



DEPARTMENTS OF THE ARMY AND AIR FORCE

HEADQUARTERS, MONTANA NATIONAL GUARD

P.O Box 4789 (1900 Williams St)
Ft Harrison, Montana 59636-4789

HRO

DATE 13 December 2006

**HUMAN RESOURCES MANAGEMENT OFFICE
TECHNICIAN VACANCY ANNOUNCEMENT NUMBER 07-324
CLOSING DATE 27 December 2006**

**POSITION ADVERTISED AREA I - TEMP PROMOTION / TEMP REASSIGNMENT (AREA II
TEMPORARY INDEFINITE) WITHOUT POSSIBLE PERMANENT STATUS.**

BARGAINING UNIT POSITION: Visual Information Specialist, GS-1084-07/09

SALARY RANGE: GS-07 \$35,116.00 - \$45,648.00 PA (per annum)
GS-09 \$42,955.00 - \$55,846.00 PA (per annum)

LOCATION: Public Affairs Office, Helena, MT.

SELECTING OFFICIAL: MAJ Garth Scott

APPOINTMENT FACTORS

EXCEPTED ☒ OFFICER ☐ WARRANT OFFICER ☐ ENLISTED ☒

COMPATIBILITY: CMF/MOS: ENL: 25, 46

NON-SUPERVISORY ☒ TEMP INDEF ☒ (AREA II) TEMP ☒ (AREA I Temp promo/Reassign)
BOTH AREA I AND II WITHOUT POSSIBLE PERMANENT STATUS

AREA OF CONSIDERATION

AREA I APPLICANTS WILL BE CONSIDERED FIRST.

- ☒ AREA I All excepted permanent technicians of the Montana ARMY National Guard.
- ☒ AREA II All members of the Montana ARMY National Guard or those eligible for membership.

NATIONAL GUARD MEMBERSHIP REQUIRED: Prior to filling any excepted position, an individual must be a member of the Montana Army National Guard. The selectee must possess or obtain and be assigned to an AFSC/MOS/SSI's indicated above. Applicants must possess or be able to obtain a SECRET clearance (unless otherwise specified in Enclosure 1). Failure to meet these requirements will result in loss of employment. Acceptance of position will cause termination from the Selected Reserve Incentive Program (Loan Repayment and Bonus programs) with or without recoupment.

SUMMARY OF DUTIES: If applicants desire, a copy of the Position Description (PD) can be obtained from the HRO. A brief statement of duties from PD No. 70175000 follows: The purpose is to plan, program, coordinate, and direct visual information through consultation, analysis, design, development, procurement, production, and/or reproduction of visual information (VI) products and services. May direct work to be accomplished by a Photographer and an Illustrator. Plans and administers the state ARNG VI program. Oversees the development of immediate and long-term plans.

PRE-EMPLOYMENT PHYSICAL: Prior to full-time employment, selected individual must complete and pass a pre-placement physical examination.

PCS FUNDS NOT AUTHORIZED.

PROMOTION POTENTIAL: Promotion potential to GS-09, if hired as GS-07, upon completion of a classification desk audit.

EVALUATIONS AND RANKING CANDIDATES: All applications must reflect your current and past employment data as well as all duty assignments, qualifications, education and training as **they relate to the basic eligibility factors of Knowledge, Skill, and Ability (KSA's), General and Specialized Experience requirements outlined in Enclosure 1 of this announcement.** Complete and accurate data is essential to insure fair evaluation of candidates. Your application will be the basis for ranking these factors: (3 to 8 KSA FACTORS WILL BE USED). If more than five (5) qualified applicants apply, the evaluation procedures in Article Seven (7) of the negotiated contract applies to Area I applicants. The State Merit Placement Plan (DMAMT (AR) Regulation 690-335) applies to Area II applicants. **THIS IS A BARGAINING UNIT POSITION.**

EQUAL OPPORTUNITY: THE MONTANA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER. SELECTION FOR THIS POSITION WILL BE MADE WITHOUT REGARD TO RACE, RELIGION, AGE, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, MARITAL STATUS, MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION, OR ANY OTHER NON-MERIT FACTOR.

INSTRUCTIONS FOR APPLYING: Current Technicians (Area I) **must** submit a DMAMT Form 690-1-E. Continuation pages may be included. The HRO will use DMAMT Form 690-1-E to establish your basic eligibility. Area II applicants may submit one or a combination of the following: DMAMT-690-1-E, Optional Form 612, SF 171 or any other written format. All forms and instructions are available at the HRO in Helena or Great Falls, MT. Applications will be retained by the HRO, Helena, as they are used to support this announcement. Verbal applications will not be accepted or considered. **Applications postmarked after 2400 hours on the closing date will not be considered. APPLICATIONS FAXED (324-3135) OR E-MAILED (hrojva@mtgrea.ang.af.mil) TO THE HRO WILL NOW BE CONSIDERED. USE OF GOVERNMENT ENVELOPES AND POSTAGE FOR MAILING OF JOB APPLICATIONS IS PROHIBITED.** Applicants may request a personal or telephone interview, and should indicate this on their applications. Applicants will be notified as to date, time, and place of interview. Applications will be sent to: **THE ADJUTANT GENERAL, STATE OF MONTANA, ATTN: HRO-STAFFING, PO Box 4789, FT HARRISON, MT. 59636-4789.** Please call (406) 324-3122/3138, DSN: 324-3122/3138 for any additional information or clarification of application procedures. For application/forms and a list of open job vacancy announcements visit our webpage at:

WWW.DMA.MT.GOV/HRO/

REMINDER: A male applicant selected for a new appointment who was born after 31 Dec 1959 must be registered with Selective Service and must have signed the pre-appointment certification statement for Selective Service registration prior to appointment with the Federal Government. This position is Title 32 (Excepted Civil Service), not Title 5 (Competitive Civil Service). National Guard Technicians of the Montana National Guard are employed under the authority of Title 32 USC 709, and as such are subject to appellant provisions of Title 32.

FOR THE ADJUTANT GENERAL:

TROY A. FROST
Lt Col, MT NG
Human Resource Officer

TECHNICIAN VACANCY ANNOUNCEMENT NUMBER 07-324

BASIC ELIGIBILITY FACTORS: Document prior experience, education, and training relating to each KNOWLEDGE, SKILL, AND ABILITY (KSA's), General, and Specialized Experience requirements.

KSA'S FOR VISUAL INFORMATION SPECIALIST, GS-1084-07, 70175000B

1. Ability in planning, scheduling, and organizing.
2. Ability in designing, producing, and reproduction of visual information products and services.
3. Ability to prepare a press release.
4. Ability in video acquisition, production, post-production, and duplication.
5. Ability in audio production and duplication.
6. Ability in producing graphics.
7. Ability in editing visual information products.

GENERAL EXPERIENCE: General experience, education, or training which demonstrates the applicant's knowledge of visual information work.

SPECIALIZED EXPERIENCE: Must have 12 months of specialized experience in developing, designing, producing, or reproducing of visual information products or services.

//signed//

GARTH SCOTT
MAJ, MT ARNG
Public Affairs Officer

Enclosure 1

TECHNICIAN VACANCY ANNOUNCEMENT NUMBER 07-324

BASIC ELIGIBILITY FACTORS: Document prior experience, education, and training relating to each KNOWLEDGE, SKILL, AND ABILITY (KSA's), General, and Specialized Experience requirements.

KSA'S FOR VISUAL INFORMATION SPECIALIST, GS-1084-09, 70175000A

1. Skill in planning, scheduling, and organizing.
2. Skill in designing, producing, and reproduction of visual information products and services.
3. Ability to prepare a press release.
4. Ability in video acquisition, production, post-production, and duplication.
5. Ability in audio production, duplication, and dissemination.
6. Ability in producing graphics.
7. Skill in editing visual information products.
8. Skill in applying the principles of visual design.

GENERAL EXPERIENCE: General experience, education, or training which demonstrates the applicant's comprehensive knowledge of visual information systems.

SPECIALIZED EXPERIENCE: Must have 24 months of specialized experience in developing, designing, producing, or reproducing of visual information products or services.

//signed//
GARTH SCOTT
MAJ, MT ARNG
Public Affairs Officer

Enclosure 2